

Brentwood School

Uniform Policy

Document Control	
Title	Uniform Policy
Owner	Brentwood School
Date Reviewed	Spring 2025
Related Documents	Behaviour policy Equality information and objectives statement Anti-bullying policy Complaints policy
Review	Annual



BRENTWOOD SCHOOL

— Learning for Life —

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, to give all students the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all students.
- Allow students to wear swimwear that is dignified and appropriate and respects students' gender and religion.
- Allow students to wear headscarves and other religious or cultural symbols within health and safety guidance.
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with Jude Lomas, Headteacher, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Ensuring all branded items are optional, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- School uniform is compulsory in Key Stage 3 and Key Stage 4: Post 16 students can decide on their own clothing, although we ask them to be sensible in their choice.
- The uniform consists of the school's navy sweatshirt/cardigan, white polo shirt, black trousers/jogging bottoms/skirt
- We do not insist on children wearing embroidered school uniform: generic school wear, in school colours, from any retailer is acceptable.
- Expectations that appropriate choices will be made with regard to jewellery, shoes, bags and coats ensuring health, safety and student comfort are the priority.

4.2 Where to purchase it

- School uniform can be purchased through our supplier 'My Embroidery Supplies'. A direct link to their website and ordering form can be found on the school website.
- We encourage parents to send second hand uniform into school which we will distribute as appropriate

5. Expectations for our school community

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and that every item is:

- Clean
- Clearly labelled with the child's name

Parents are encouraged to contact Jude Lomas, Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Their child's individual needs

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

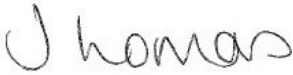
- Is implemented fairly across the school
- Takes into account the views of parents and students
- Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Full Governing Board.

Confirmation the policy in respect of Brentwood School has been discussed by the Governing Body

Signed by Brentwood School:			
Chair of Governors:		Date:	24.02.25
Headteacher:		Date:	24.02.25
Agreed at the Governing Meeting on:	24.02.25	Minute Reference:	13